

Washington Low-Income Housing Alliance 2017 Conference On Ending Homelessness SOAR SSI/SSDI Outreach, Access and Recovery

Sponsored By:

Substance Abuse And Mental Health Services Administration U.S. Department Of Health And Human Services

Revised: April 2017





SOAR

- SOAR stands for SSI/SSDI Outreach, Access and Recovery
- For people who are experiencing or at-risk of homelessness
- A model for assisting individuals to apply for Social Security disability benefits
- Sponsored by the Substance Abuse and Mental Health Services Administration (SAMHSA) in collaboration with SSA since 2005
- All 50 states currently participate





SSI & SSDI: The Basics

Income (SSI)

Needs based; federal
benefit rate is \$735 per
month, \$779 in WA
(2017); provides
Medicaid in most states

Social Security Disability
Insurance (SSDI)
Amount depends on
earnings put into SSA
system; Medicare
generally provided after
2 years of eligibility





Who can be helped by SOAR?

SOAR assists adults who are experiencing *or* at risk for homelessness *and* who have mental illness, co-occurring disorder or other physical disabilities.

Homeless	At-Risk for Homelessness
 Moving from place to place throughout the month Living in uninhabitable housing, outside or in shelters Living temporarily "doubled-up" Living in hotels and motels paid for by Federal, State, or local government programs 	 Living in unstable or non-permanent housing Exiting jails/prisons with no stable place to live Permanent housing for those recently experiencing homelessness with limited income or relying on grant funding to sustain housing Youth transitioning out of foster care



Changing Lives Since 2005

- 31,356 persons experiencing or at risk for homelessness have been approved on initial application
- 67% approval rate overall, in an average of 101 days in 2016
- Compares to 10-15 percent for unassisted applications from people who are homeless and 28 percent for all applicants
- Appeals can take a year or more; many people give up and do not appeal
- Estimate that in 2016 alone, SSI/SSDI for the individuals served by SOAR brought over \$317 million into the economies of participating states and localities





TOP 1 STATES



Pennsylvania Tennessee Maryland Arkansas North Carolina South Dakota Washington Rhode Island Alabama Kansas





SOAR Has Broader Goals







The SOAR Way

- Case managers actively assist applicants and develop evidence
- Focuses on the initial application "Get it right the first time!"
- Avoids appeals whenever possible
- Focuses on documenting the disability
- Successful SOAR states and communities:
 - Form steering groups (including SSA and DDS) that meet regularly to address challenges
 - Provide ongoing support to case managers assisting with applications so that communication and quality are enhanced (e.g., refresher trainings, quality review, support group meetings by phone or in person)



Center





- Facilitates strategic planning meetings
- Conducts Leadership Academies, webinars, & learning communities
- Develops resources, including SOARWorks, the SOAR Online Course, and OAT
- Provides TA at all stages of SOAR implementation



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State

- Facilitates state steering committee
- Directs plans to grow & sustain statewide activities
- Serves as liaison to localities
- Maintains relationships with SSA & DDS
- Submits SOAR outcomes to the TA Center



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- Facilitates local steering committee
- Directs local implementation plans
- Facilitates SOAR Online Course cohorts
- Conducts SOAR Fundamentals trainings
- Ensures quality applications & reports outcomes



- Completes high-quality SSI & SSDI applications using the SOAR model - Communicates with local SSA & DDS

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- Tracks application outcomes

representatives

- Ambassadors for the SOAR initiative
- United in ending homelessness for individuals with disabling conditions





The SOAR Process

- SOAR process template developed in 2007- establishes workflow between SOAR caseworker, SSA and DDS
 - Washington State has one in place which is adapted to meet local SSA preferences
- Accepted and in place in all SSA regions; can be refined in collaboration with your local field office
- Includes:
 - Faxed consent form (SSA-3288) to establish and provide documentation of protective filing date
 - Claim held at SSA for up to 60 days after protective filing date
 - Case managers collect medical information without replication by DDS
 - Assigned contact staff at local SSA and DDS offices





Who Should Be Involved?

SSA/DDS

Advocates/
Champions

Corrections

Veterans Affairs Mental Health Services

Social Service Providers

Homeless Services Department of Social Services

Housing Agencies

Vocational Services

Legal Services Outreach Workers/ PATH

Peers

Hospitals/ Health Care Clinics

Youth Services



Successful Model: Washington PATH

- Washington State PATH program:
 - Sponsored SOAR for over 14 years!
 - All of the Washington PATH programs have SOAR-trained staff.
 - PATH State Contact facilitates a monthly state SOAR Workgroup meeting (in-person and by phone)
 - Covers policy issues that affect SSI/SSDI application processes, implementing SOAR initiatives in communities, expanding SOAR training and collaborations between SSA, DDS, DSHS CSOs, CoC's, SSVF, VA, DOC and tracking outcomes
 - State PATH lead playing an integral role in expanding SOAR to every county in the state by:
 - creating local SOAR steering committees and strategic plans,
 - developing dedicated SOAR specialist positions, and
 - SOAR Local Leads



SOAR TA Center Activities and Support



















SOAR Online Course & Local Implementation

NEW OPPORTUNITIES





SOAR Online Course http://soarworks.prainc.com



About the SOAR Online Training

The SOAR Online Course trains case managers to assist individuals who are experiencing or at risk of homelessness and have a mental illness, medical impairment, and/or a co-occurring substance use disorder to apply for the Social Security Administration's (SSA) disability programs: Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI). The techniques taught in this course can improve the quality and completeness of any application for SSI/SSDI. Individuals who complete the course are encouraged to use what they learn to improve SSI/SSDI applications for themselves or others.

However, those who enroll in this course agree that the label "SOAR" will only be used on SSI/SSDI applications for persons who are homeless or at risk of homelessness.

Online Course Reflections

"Great job on this. It is exceptionally functional and will be well received."

- John Sperbeck, Alaska SOAR State Team Lead

"This training is excellent. It exceeded my expectations."

- Cindy Schwartz, Eleventh Judicial Criminal Mental Health Project, Miami, FL

"The idea of collaboration between SSA and DDS was really stressed, which I think is extremely important to this process..."

- Marion Malcome, SOAR Trainer, Chicago, IL

"I think the program will be a great venture for our trainees."

- Lori Norval, SOAR Trainer, Nevada, MO





SOARWorks Library, full of great resources!



Library Home



Welcome to the SOAR Resource Library. Click on the links below to see articles, webinars, and other materials about various topics.

About SOAR

What is SOAR? National Outcomes SOAR Expansion Nationwide

SOAR TA Center Products & Services

e-Newsletters

Infographics

Issue Briefs

Webinars

SOAR Online Course

SOAR Voices Blog

Online Application Tracking (OAT) Program

Your SOAR Program

Community Collaborations

Funding & Sustainability

Outcomes

Peer Supports

Representative Payees

SOAR Process Template

Sample SOAR Job Description

SSI/SSDI Applications

Application Toolbox

- SSA Forms and Information
- · SOAR Tools and Worksheets
- Sample SSI/SSDI Application packet
- · Sample Medical Summary Reports

Appeals

Engagement

Medical Records & HIPAA

Medical Summary Report (MSR)

Substance Use

Supporting Recovery

Employment & Work Incentives Health Care (Medicaid/Medicare)

Housing

Special Populations

Justice-Involved Persons Immigrants/Non-U.S. Citizens **Tribal Communities**

Veterans

Youth



SOAR Online Course

- Offers standardized training
- Expands SOAR to new geographic areas and audiences
- Allows SOAR State and Local Leads to:
 - Coordinate follow-up training on state-specific processes
 - Provide support to persons assisting with applications
 - Ensure high quality and complete applications
 - Track and monitor outcomes

SOAR Online Course Evaluation

An evaluation of the SOAR Online Course was published in *Frontiers in Public Health*:

- Successful course completions were most concentrated in areas that had SOAR Local Leads.
- Trainees who completed the SOAR online course had higher data entry rates for outcomes in SOAR OAT.
- Trainees reported a high satisfaction rate with the course and the comprehensive feedback provided by the SOAR TA Center.

http://journal.frontiersin.org/article/10.3389/fpubh.2016.00104/full

Tracking Outcomes

SOAR Fundamentals



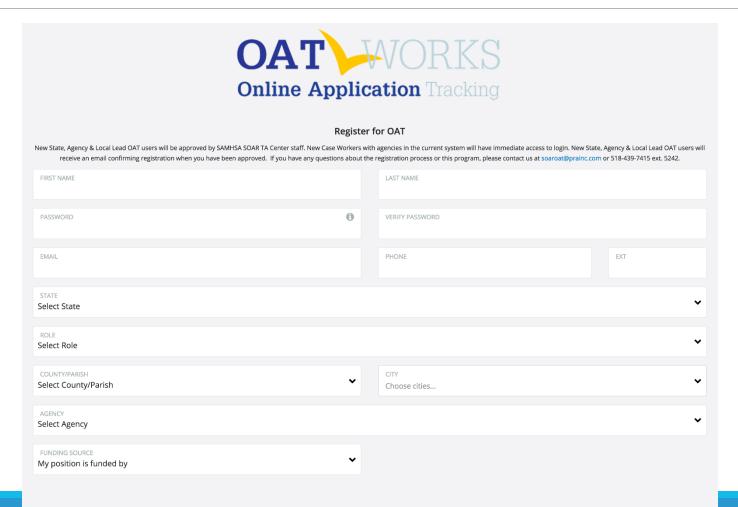
Online Application Tracking (OAT)

https://soartrack.prainc.com

- A web-based program that allows case managers to keep track of their outcomes
 - Free
 - Easy to use
 - Accessible from any web browser
 - Nothing to download
- On a secure server
- HIPAA compliant
 - No personal identifying information is collected



Registration



SOAR training I have attended:

Please fill out any of the below that you have participated in.



Outcomes in OAT

- Outcomes for initial applications & appeals
 - Approval rates
 - Time to decision
 - Critical components
- Optional outcomes
 - Housing
 - Employment
 - Medicaid and other public benefit reimbursements

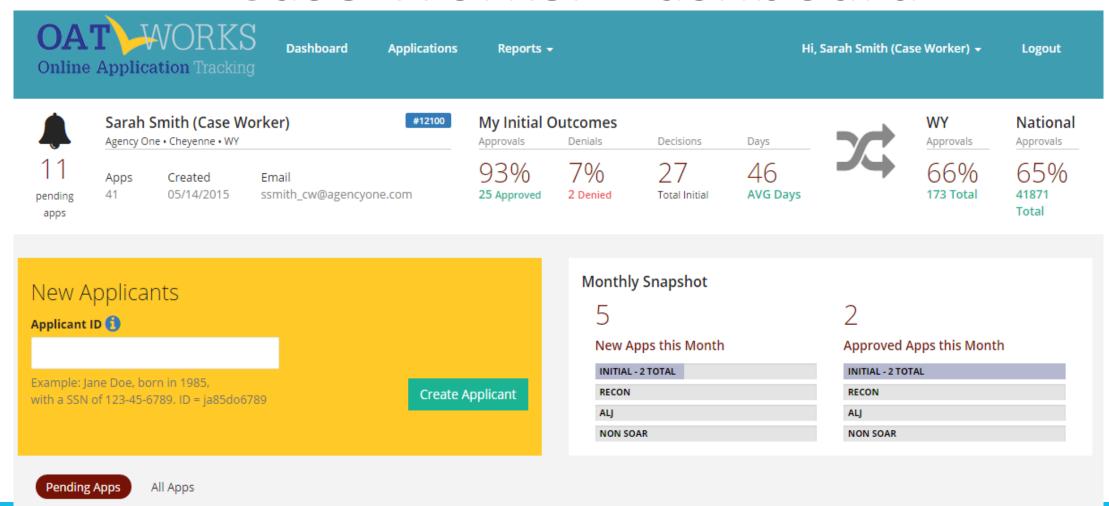


Applicant Identification (ID)

- No personally identifiable information
- Alpha-numeric ID
 - First 2 letters of first name
 - Last 2 digits of the birth year
 - First 2 letters of last name
 - Last 4 digits of the Social Security Number
- Case workers should record Applicant ID in the case file for cross reference

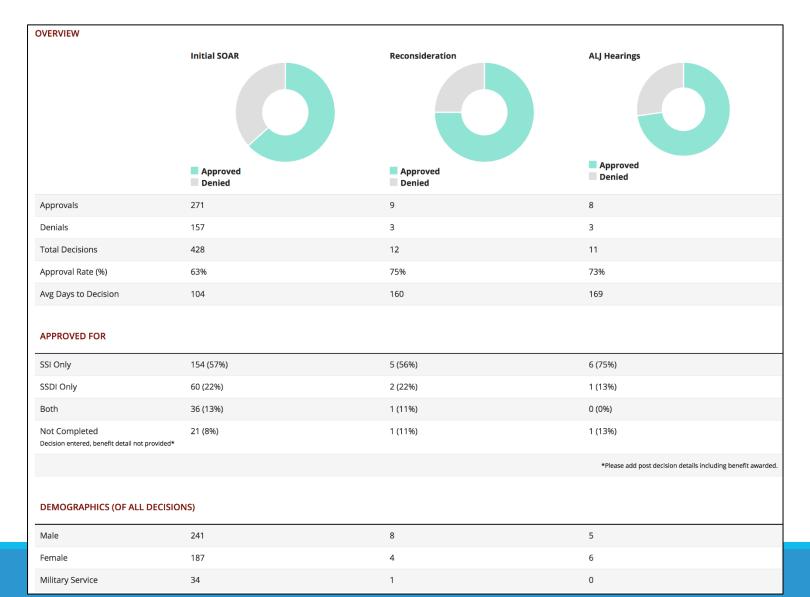


Case Worker Dashboard





Example: Summary Report



Tools To Help

- SAMHSA SOAR TA Center Tools
 - Quality Review Checklist
 - Identifying SOAR Applicants
 - Steps to Completing and SSI/SSDI Application using the SOAR Model
- Your state's SOAR Process outlines exactly how quality applications should be completed

You CAN Do This!

- Quality applications mean fewer denials, faster processing times and better relationships with SSA and DDS
- Fast approvals help to quickly improve the lives of the people we serve
- This is why we do this work!



The Approval Is Only The Beginning

Encouraging Employment
Accessing Housing & Other Services



Using SOAR as a Mythbuster

Myths	Facts!
If you work, your SSI/SSDI application will be automatically denied	Nope! Applicants can work and earn up to \$1,170/month (2017) and still be eligible
Benefits and health insurance end immediately when you start working	No way! SSA has amazing work incentives to help applicants keep cash and health benefits
You can only work part-time while receiving disability	No siree! There is no limit to the amount of hours you can work and receive disability
If Social Security knows you are working, they will say you aren't disabled anymore	Nay! SSA suspends Continuing Disability Reviews while beneficiaries use Ticket to Work and make progress towards employment goals



Employment Strategies

- 1. Educate individuals that they <u>can</u> work and receive SSA disability benefits be a myth buster!
- 2. Utilize Social Security work incentives and SSA's Ticket to Work program
- 3. Celebrate successful examples of individuals who work while receiving SSA disability benefits

Through these strategies we can increase income and housing stability and end homelessness!



Start Talking about Work

- Begin the conversations early and have them often
- Remind the individual that it is their decision, let him/her weigh pros and cons
- Provide reassuring and encouraging messages
- Ensure the applicant is equipped with accurate information about working while applying for and receiving SSI/SSDI

Benefits planning is essential!



Incorporate SOAR and Employment into Your Services

- ✓ Gather more information:
 - Tip Sheet: SSI/SSDI and Employment: A Brief Overview of SSA Work Incentives
 - New! Myth Busting Resource: Yes You Can Work!
 - Reach out to the SOAR TA Center with questions and for support
- ✓ Explore options for SOAR training with your staff
 - Free online SOAR training, available at: http://soarworks.prainc.com
 - Use Class 1 of the SOAR Online Course as a "SOAR 101"
 - New! Employment Conversation Guide with Sample Responses
- ✓ Collaborate with community partners to refer individuals to local SOAR initiatives



CABHI: SOAR and IPS Pilot

- SOAR: SSI/SSDI Outreach, Access and Recovery
- IPS: Individual Placement and Support
- •12 State Teams who received the CABHI-States-Enhancement Grant were invited to participate
 - AZ, CO, CT, IL, MA, MI, MS, NV, OH, TN, UT, WI
- Learning Community: Four 90 minute, weekly calls to kick off the pilot (Started May 6)
- Pilot: Monthly check-in calls with pilot participants to report on progress (Started June 30)





CABHI: SOAR and IPS Pilot

Objectives

- 1. Demonstrate how SOAR and IPS can form a cohesive and coordinated set of services for income support
- 2. Evaluate lessons learned from integration of services
- 3. Identify how to apply pilot findings to wider SOAR/ employment services community

Employment Conversation Guide and SAMPLE Responses





Employment Conversation Guide

Purpose of the Guide

- To begin conversations about work with SSI/SSDI beneficiaries and those applying for benefits.
- To ensure that the individual is receiving accurate information about employment and returning to work.
- To engage with an individual and determine their work goals.

EMPLOYMENT CONVERSATION GUIDE			
Name:			
Let's talk about work. (Add facts/positive statements about work)			
Questions to Ask	Responses		
Why do you want to work? What triggered your interest in work?			
What kind of work do you want to do? How did you decide on that type of job?			
What do you feel are benefits to working?			
How long have you been out of work?			
How has not working affected you emotionally, financially, socially?			
When you first began to think about work, did you talk to anyone about that? What did they say?			
What have other people told you about work?			
How do friends/family feel about you returning to work?			
Have others encouraged or discouraged you from working?			

Purpose of the Guide

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- To ensure that the individual is receiving accurate information about employment and returning to work.
- To engage with an individual and determine their work goals.

EMPLOYMENT CONVERSATION GUIDE			
Name:			
Let's talk about work. (Add facts/positive statements about work)			
Questions to Ask	Responses	Case Manager Responses	
How long have you been out of work?	I'm only 18 but have never worked, ever. I get day jobs now and then, under the table work.	That is often the case when we are working with younger people like you. It is positive that you are considering work now. You can add in extra money to supplement your benefits and consider other good things that come from working like making new friends. http://www.mentalhealthamerica.net/meaningful-work-and-recovery That is great! Are there types of day work you like more than others? Painting? Construction? Would you like to do more of that type of work, if it was steady?	

Yes You Can Work! Myths & Facts



YES, YOU CAN WORK!

Interested in returning to work or trying out work for the first time, but unsure how work will impact your Social Security benefits or if work is even possible for you?

Many people receiving disability benefits, or applying for benefits, really want to work, but fear the consequences. This handout will give you the information you and your family need to learn more about programs, which will assist you with returning to work, or trying out work for the first time!

We can help you find success! These recommended resources provide information on where you can go for assistance to learn more about employment for people with disabilities. Quality services are available to help you better understand all of the federal work incentive programs, including Social Security work supports, for people with disabilities.

MYTHS WE'VE HEARD ON THE STREETS AND FACTS TO BUST THEM UP!

MYTH

FACT

"People with mental illness shouldn't work."

People with mental health conditions are just as productive as other employees. Employers who hire people with mental health conditions report good attendance and punctuality as well as motivation, good work, and job tenure on par with or greater than other employees.

MYTH

"I will lose my disability benefits, income and health insurance, which I have worked so hard to obtain!"

FACT

Not so fast! SSA offers comprehensive work incentives which allows you to keep your benefits for quite a long time. Should you be unable to continue working as a result of your disability, SSA may restart your benefits. Because some SSA rules may be hard to understand, all states have benefit planning resources to help you get started. https://www.ssa.gov/redbook/

MYTH

"I have never worked before, so I have no skills an employer needs."

FACT

People with disabilities with little or no work history do find work that meets their strengths, preferences, abilities, and skills. Supported employment services focus on these factors to help you seek and find competitive employment in the community.

MYTH

FACT

"My family does not want me to work because they fear my symptoms will get worse." Recent studies found that employment actually improves symptoms! Work offers less social isolation and a sense of purpose, just to name two benefits! Work is more than just a paycheck, and this brochure offers helpful resources for your family and friends to be supportive and understanding of your career goals.

MORE INFORMATION & RESOURCES

Social Security Administration (SSA)

SSA has a free Ticket to Work Program available to all SSI/SSDI beneficiaries. Specialists connect individuals to employment supports in their area, such as career counseling, training, and job placement. Also, they can explain in detail how going back to work will impact a person's benefits. The website includes links to local employment resources and offers free training webinars for beneficiaries and service providers. https://www.choosework.net/

Supported Employment

The Association of Persons in Supported Employment (ASPE) helps improve and expand integrated employment opportunities, services, and outcomes for persons with disabilities and has numerous resources for individuals, employers, and community organizations. http://apse.org/

VCU National Training and Data Center

The Virginia Commonwealth University National Training and Data Center provides comprehensive training and technical assistance to Work Incentives Planning and Assistance (WIPA) projects, the Ticket to Work Help Line, and community partners to ensure accurate and timely support for beneficiaries on the road to employment and financial independence. http://vcu-ntdc.org/index.cfm

Department of Labor

Disability Program Navigators (DPNs)/ Disability Resource Coordinators (DRCs) provide comprehensive services to people with disabilities seeking resources and support with work incentives in DOL One Stop Centers. One Stop Centers provide job seekers with job listings, job finding workshops, and access to computers, copiers, and fax machines. http://www.doleta.gov/disability/DPN.cfm

SOAR (SSI/SSDI Outreach, Access, and Recovery) Website

The SOAR TA Center has gathered a number of employment resources and links for your reference. Check out the *Brief Overview of SSI/SSDI Work Incentives!* http://bit.lv/2cgaFi2

Disability.gov

Disability.gov provides one-stop online access to disability-related resources, services, and information available throughout the federal government. https://www.disability.gov/



Get Housing Providers Involved

- Invite housing providers to be a part of your local SOAR planning group
- Contact your local housing authority and develop a list of affordable housing options
- Contact your state's department of housing for additional resources and a list of supportive housing providers
- Contact your local HUD Continuum of Care to discuss potential collaborations



Sharing What's Possible

SOAR Successes







Connect with Us

Visit our website: http://soarworks.prainc.com

SAMHSA SOAR TA Center

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